

# KIVI

Royal Netherlands Society of  
Engineers  
**2025**

KIVI connects, strengthens and represents engineers throughout the Netherlands.

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Engineering is where ***curiosity meets creation*** and ***ideas become reality.***

# About KIVI

//ROYAL NETHERLANDS SOCIETY OF  
ENGINEERS

# About us

THE ROYAL NETHERLANDS SOCIETY OF ENGINEERS (KIVI) IS THE PROFESSIONAL ASSOCIATION OF ENGINEERS IN THE NETHERLANDS. WE OFFER A PLATFORM WHERE ENGINEERS CAN MEET UP, SHARE KNOWLEDGE AND DEVELOP PROFESSIONALLY.

WITHIN KIVI, ALL ENGINEERING DISCIPLINES AND ENGINEERS IN ALL STAGES OF THEIR CAREERS ARE REPRESENTED.

## Our Core Activities:

- **Advocacy:** We strengthen the position of engineers in society.
- **Networking and knowledge sharing:** With over 300 activities a year, we facilitate valuable encounters and the exchange of knowledge.
- **Professional growth:** We support technical talent through training, coaching, and certification.

FOUNDED IN

1847

KIVI MEMBERS

13.000+

# Our mission

We support engineers in their professional development and in gaining recognition for their value to society.

- We **connect** engineering with education, research, business, and society.
- We contribute to the **quality** of engineering education and research.
- We leverage the **power** of engineers to tackle societal challenges.
- We make the **impact** of technology visible.

Together with companies, knowledge institutions, governments, and international partners, we are building a strong **future** for engineering in the Netherlands.

# WHY KIVI

//THE ADDED VALUE



AS A MEMBER OF KIVI, YOU ARE PART OF THE LARGEST MULTIDISCIPLINARY ENGINEERING NETWORK IN THE NETHERLANDS, STAYING CONNECTED, INFORMED, AND CONSTANTLY EVOLVING.



# Member benefits

- Broaden your knowledge and network
- Stay ahead of the curve
- Boost your professional development
- Experience innovation up close
- Strengthen your career
- Contribute to the future of technology
- 300+ KIVI-events and company visits per year
- Access to the online community platform
- Monthly magazine *De Ingenieur*
- 80+ engineering coaches for growth and insight
- KIVI Academy platform in collaboration with six knowledge institutions and six training partners
- Save 15%–100% on more than 55 trade magazines and publications
- 50% discount on elegant meeting rooms at KIVI HQ
- Discount on insurance through SAA Insurances

**38**Specialised  
departmentsKeep members updated  
on developments in their  
fields**8**

Regions

Ensure members from  
regions come together**2**Students and  
Young  
Professionals  
groupsMultidisciplinary sections  
especially for students and  
engineers up to 35 years**10**

Communities

Small-scale communities  
for knowledge sharing,  
networking and  
professional development

EACH GROUP FOCUSES ON A SPECIFIC TARGET AUDIENCE OR THEME, ORGANISING ITS OWN ACTIVITIES FOR NETWORKING AND KNOWLEDGE SHARING. IN THIS WAY, KIVI PROVIDES OPPORTUNITIES FOR DEEPENING YOUR FIELD OF EXPERTISE, FOSTER REGIONAL CONNECTION AND GAIN INSPIRATION FROM OTHER SECTORS AND GENERATIONS OF ENGINEERS.



The future is built ***one calculation,  
one design, one decision*** at a time.

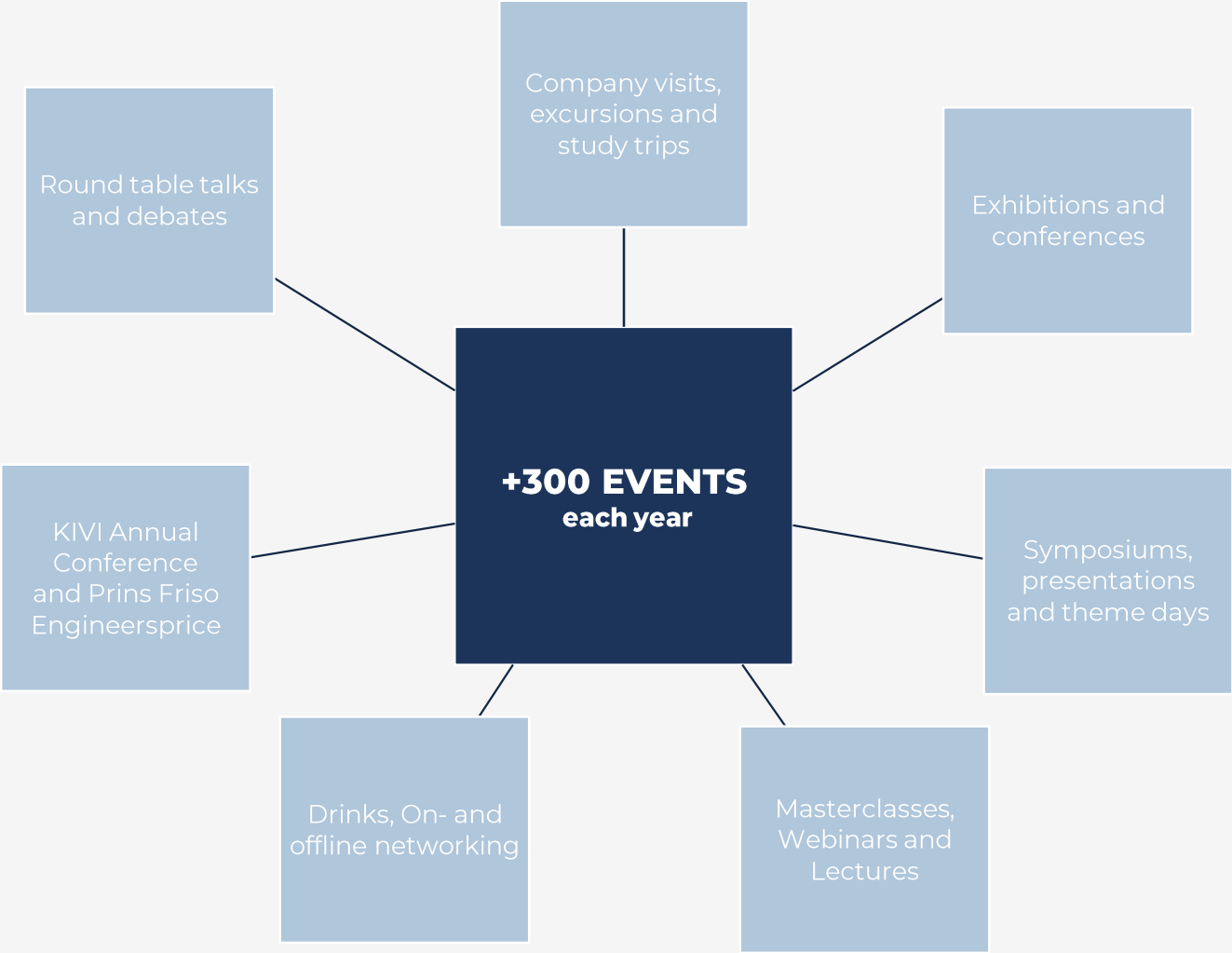
# Magazine

## De Ingenieur

### The Technology Magazine

- The #1 online platform for engineers,
- Daily tech news on the website,
- Weekly newsletter and monthly online magazine.
- Find vacancies for engineers on hbo/wo level.
- Read the full magazine or individual articles via the *De Ingenieur* [Mobile app](#).





THESE MEETINGS PROVIDE MEMBERS THE OPPORTUNITY TO DEEPEN THEIR KNOWLEDGE, EXCHANGE EXPERIENCES AND MAKE NEW CONNECTIONS BOTH WITHIN AND OUTSIDE THEIR FIELD OF EXPERTISE.

# NETWORK AND KNOWLEDGE

//CAREER

# Expand your network

Connect with peers, engineers from all disciplines, Young Professionals and industry leaders, and stakeholders in higher education, at research institutes, in the industry and more!

## Expand your network with KIVI via:

- Your department(s) and communities
- Training and personal coaching
- Events, meetings and excursions
- Project groups tackling societal challenges
- Activities in (higher) education
- Access to the online KIVI member directory and community



A group of four young people are working in a workshop or makerspace. In the foreground, a young man in a green shirt is focused on a small electronic device. Behind him, another young man in a green shirt is also working. To the right, two young women are standing and looking at a larger, more complex electronic assembly. The background is filled with shelves of various electronic components, tools, and equipment. The lighting is dim, with a blue tint, creating a focused and creative atmosphere.

***Young engineers*** don't just build solutions.  
They ***shape the future*** of our society.



# Young KIVI Engineers

WANT TO KNOW MORE? [CLICK HERE](#) FOR MORE INFORMATION!

At Young KIVI Engineers, personal development and growth are key. We offer engineers all the tools they need to boost their careers.

## Professional and personal development through:

- **Personal growth:** Develop soft skills such as communication, teamwork and leadership.
- **Technical development:** Enhance your expertise with challenging projects and access to the latest technologies.
- **Mentoring and Networking:** Learn from experienced professionals and expand your network with other young engineers.
- **Impactful experiences:** KIVI organises over 300 activities annually, many of which are free for members, offering learning and networking opportunities.



### YKE Growth programme

For students in second half of their studies. Discover which engineering role suits you.



### YKE Talent Programme

Advance your growth as a young engineer with a KIVI coach and masterclasses.



A SHORT PROGRAMME FOCUSED ON EXPLORING YOUR  
ROLE AS AN ENGINEER AND CREATING A **PERSONAL  
DEVELOPMENT PLAN** (PDP) BASED ON FIVE CORE  
COMPETENCES FOR ENGINEERING STUDENTS AND YOUNG  
ENGINEERS.

## Personal and professional development

- PREFER test: discover your engineering role
- Skills assessment for each role profile
- Create a Personal Development Plan (POP)
- Guidance from a KIVI coach

The YKE Growth Programme is practical and focused on helping you take your next career step.



## Growth with direction

- 5 coaching sessions focused on progress and reflection
- A personal growth plan guided by your dedicated coach
- 5 masterclasses by YKE focused on personal development
- 5 group sessions to share experiences and encourage mutual support
- A buddy system for continuous motivation

A ONE-YEAR PERSONAL DEVELOPMENT PROGRAMME FOR  
YOUNG PROFESSIONALS IN ENGINEERING (UNDER 36  
YEARS OLD).

# CHARTERED ENGINEERING

//GLOBALLY RECOGNISED  
QUALIFICATIONS

A woman with curly hair, wearing a dark blazer, stands on the right side of the frame, writing on a whiteboard. She is facing a group of five people seated around a long white table. The group consists of three women and two men, all looking towards the presenter. The room has large windows in the background, showing a cityscape. The overall lighting is soft and professional. The text 'Lead with expertise, integrity, and a vision that shapes the world.' is overlaid in the center of the image.

**Lead with** *expertise, integrity, and a vision* **that shapes the world.**

# Chartered Engineer

WANT TO KNOW MORE? [CLICK HERE](#) FOR MORE INFORMATION!

Engineers (HBO and WO) have access to the **Chartered** and **Incorporated** pathway of professional and competence development.

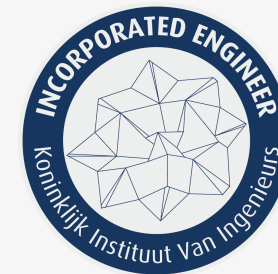
Achieve an globally recognised qualification with a commitment to continuous professional development.

- Valuable network for certified engineers (CEng and IEng).
- Focused on support, knowledge sharing and (inter)national collaboration.
- Access to meetings, workshops and up-to-date information.
- For (candidate) members, assessors and supporters inside and outside KIVI.



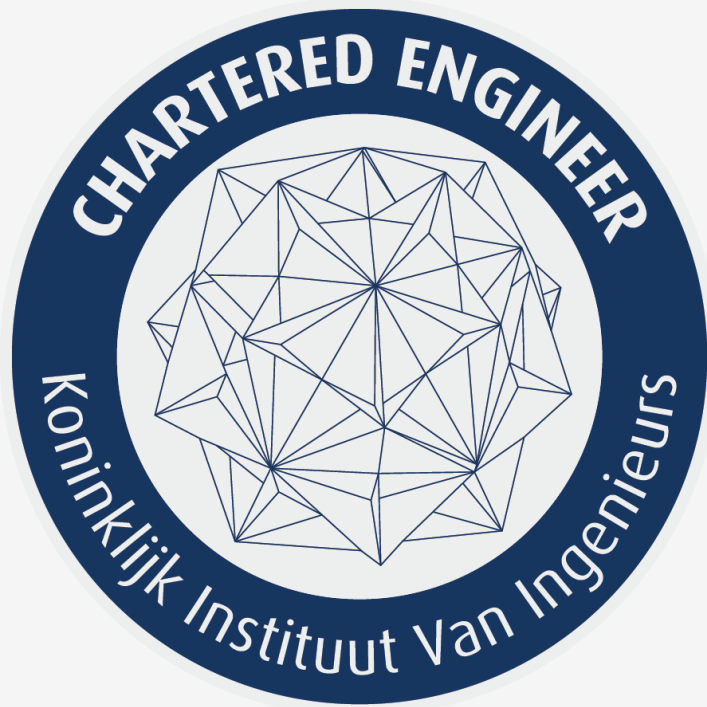
**Chartered Engineer (CEng)**

Chartered Engineer is wo/master level



**Incorporated Engineer (IEng)**

Incorporated Engineer is hbo/bachelor level



THE CHARTERED ENGINEER PATHWAY IS THE GLOBALLY RECOGNISED QUALITY MARK FOR HIGHLY QUALIFIED ENGINEERS. THROUGH KIVI, YOU CAN DEMONSTRATE AS AN ENGINEER THAT YOU HAVE THE RIGHT KNOWLEDGE, SKILLS AND PROFESSIONAL ATTITUDE TO OPERATE AT TOP LEVEL WITHIN YOUR FIELD OF EXPERTISE.

- Applies non-routine methods to solve complex problems.
- Develops new technologies and analytical techniques.
- Has technical responsibility for complex systems.
- Is responsible for project, financial and management decisions.
- Contributes to the development of technical support staff.
- Communicates effectively on both technical and strategic matters.



THE INCORPORATED ENGINEER PATHWAY IS DESIGNED FOR ENGINEERS WITH A STRONG PRACTICAL BACKGROUND. WITH THIS GLOBALLY RECOGNISED QUALITY MARK, YOU DEMONSTRATE YOUR PROFESSIONAL COMPETENCES, ABILITY TO INNOVATE, AND RESPONSIBILITY FOR THE PRACTICAL APPLICATION OF TECHNICAL SOLUTIONS.

- Maintains and manages the application of technology.
- Applies both existing and emerging technologies.
- Able to independently assess technical development.
- Actively participates in project and financial decision-making.
- Holds limited responsibility for the development of other professional staff.
- Communicates effectively in technical matters.



# International competences



## Competence

### A

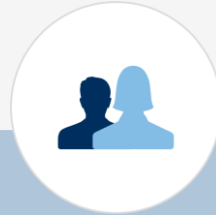
- Knowledge of engineering
- Insight in engineering



## Competence

### B

- Design, development and creation of:
- Innovative products;
- Systems;
- Processes; or
- Services.



## Competence

### C

- Leadership
- Responsibility
- Management skills



## Competence

### D

- Stakeholder management
- Communication en interpersonal skills,
- Teamwork



## Competence

### E

- Professional
- Commitment

*Let your career flourish with professional content, coaching, and a powerful network.  
Together, we make strengthen technology.*

# BECOME A KIVI MEMBER

for growth, knowledge, and impact!



*Scan me!*

PRINSESSEGRACHT 23, 2541 - DEN HAAG

[KIVI.NL](#) | [LINKEDIN](#) | [FACEBOOK](#) | [INSTAGRAM](#) | [TIKTOK](#) | [PINTEREST](#)